

United States District Court

Western District of New York

DEFENDANTS' AMENDED TRIAL EXHIBIT LIST

Case No. 16-CV-06313

Date: March 6, 2023

Presiding Judge: Hon. Elizabeth A. Wolford

( ) Plaintiff (X) Defendants ( ) Court

<b>Exhibit No.</b>	<b>Depo. Exhibit No.</b>	<b>Date</b>	<b>Exhibit Description</b>	<b>Marked for Identification</b>	<b>Admitted Into Evidence</b>	<b>Remarks</b>	<b>Witness</b>
400	35	10/27/2015	EEOC Notice of Charge of Discrimination and Mary Piehler Affidavit DEFS00192 – DEFS00199				
401		07/12/2016	EEOC Notice of Charge of Discrimination and Mary Piehler Affidavit				
402	1	7/24/2017	Plaintiff's Amended Complaint and Demand for Jury Trial				
403		04/30/2020	Affirmation of Mary Van Brunt-Piehler in Opposition to Summary Judgment Motion, Dkt. 156				
404	2	N/A	Mary Piehler Resume DEFS00056 – DEFS00057				
405	39	N/A	Kurt R. Luporini Resume DEFS10618 – DEFS10620				

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406	43	N/A	Randall V. Dye Resume DEFS08692 – DEFS08693				
407	48	N/A	Joseph Morini Resume DEFS09139 – DEFS09141				
408	4	N/A	Collection of Resumes P001204 – P001206; P001332 – P001336; P001563 – P001564; P001682 – P001683; P001617 – P001620; P001725 – P001727; P001741 – P001742; P001746; P001752 – P001754; P001762 – P001763				
409			Susan Dibiase Lutz Resume DEFS07719 – DEFS07720; DEFS07425				
410	92	7/1/2015	Letter with attachment to Mary Piehler DEFS00939 – DEFS00940; DEFS00942 – DEFS0946				
411	5	7/1/2015	Notes on Termination/Notification Meeting drafted by Catherine Majane DEFS00706 – DEFS00707				

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412	3	N/A	Absolute Software Northeast Region Q4 PMP, April 2013 P001476 – P001501				
413	100	11/1/2007	Absolute Software Code of Business Conduct Policy Manual – Revised August 8, 2012 DEFS01896 – DEFS01923				
414	131	10/25/2013	Bailey Lammering Employee Referral Form DEFS08220				
415		3/26/2021	Press Release: Absolute Software Included in The Globe and Mail's Second Annual 'Women Lead Here' Benchmark of Executive Gender Diversity				
416		10/24/2016	Plaintiff's Responses to Defendants' First Set of Interrogatories				
417		11/22/2017	Plaintiff's Amended Objections and Responses to Defendants' Interrogatories Nos. 2, 3, 4, and 15				
418		12/29/2010	Absolute letter to Amy Rathbun regarding position change from Account Executive to Regional Director DEFS08190 – DEFS08191				
419	124	11/4/2011	Email communication from Amy Rathbun to Ryan Sparks, Mary Piehler, Mark Lund with Janet Brazel and Jason Duda cc'd				

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420	7	3/2/2013	Email communication from Mary Piehler to Jermaine Maldonado DEFS00747 – DEFS00753				
421	8	4/5/2013	Email communication from Mary Piehler to Todd Awtry DEFS00774				
422	115	7/19/2013	Email communication from Amy Rathbun to Leigh Ramsden				
423	127	1/24/2014	Email communication from Amy Rathbun to Warren Young				
424		2/22/2014	Email communication from Mark Kelly to Mary Piehler DEFS08886 – DEFS08889				
425		3/25/2014	Email communication from Mary Piehler to Felicia Kittner with Scott Barker and Paula Esporias cc'd P000257 – P000259				
426	15	6/26/2014	Email communication from Mary Piehler to Todd Awtry DEFS01030 – DEFS01035				

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427	49	6/26/2014	Email communication from Thomas Kenny to Leigh Ramsden, Matt Meanchoff, Todd Awtry, Michael Kenny DEFS01044 – DEFS01047				
428		6/26/2014	Email communication with attachment from Todd Awtry to Michael Kenny and Matt Meanchoff with Leigh Ramsden cc'd DEFS07068 – DEFS07075				
429		6/26/2014	Email communication from Leigh Ramsden to Thomas Kenny, Matt Meanchoff, Todd Awtry and Michael Kenny DEFS01036 – DEFS01039				
430		6/26/2014	Email communication from Leigh Ramsden to Todd Awtry, Michael Kenny, Matt Meanchoff, Daniel Berardo, Caroline Nelson DEFS07173 – DEFS07174				
431	122	6/27/2014	Email communication from Colleen Crump to Amy Rathbun				
432	14	6/27/2014	Email communication from Mary Piehler to Leigh Ramsden DEFS06434				

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433	73	6/27/2014	Email communication from Caroline Nelson to Todd Awtry, Leigh Ramsden, Michael Kenny, Matt Meanchoff, Daniel Berardo DEFS07234 – DEFS07235				
434	74	6/27/2014	Email communication from Caroline Nelson to Todd Awtry, Daniel Berardo, Leigh Ramsden, with Michael Kenny, Thomas Kenny cc'd DEFS07250 – DEFS07252				
435		6/27/2014	Email communication from Mary Piehler to Todd Awtry and Leigh Ramsden P000237				
436		6/27/2014	Email communication from Leigh Ramsden to Caroline Nelson, Daniel Berardo, Todd Awtry, Michael Kenny, Matt Meanchoff DEFS09243 – DEFS09244, DEFS09243_A				
437		6/30/2014	Email communication from Leigh Ramsden to Irwin Tang DEFS07219				
438		6/30/2014	Email communication from Todd Awtry to Mary Piehler, with Daniel Berardo, Caroline Nelson, Leigh Ramsden cc'd DEFS00135 – DEFS00136				

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439	20	6/30/2014	Email communication from Mary Piehler to Daniel Berardo P000697				
440		7/1/2014	Email communication from Mary Piehler to Dave Kucharczyk DEFS02683 – DEFS02687				
441		7/2/2014	Email communication from Todd Awtry to Daniel Berardo, with Errol Olsen, Thomas Kenny cc'd DEFS00775 – DEFS00777				
442	21	7/6/2014	Email communication from Mary Piehler to Daniel Berardo P000811 – P000819				
443	17	7/17/2014	Email communication from Mary Piehler to Daniel Berardo DEFS02583 – DEFS02589				
444		7/22/2014	Email communication from Todd Awtry to Mary Piehler with Michael Kenny cc'd DEFS08885				
445	22	8/11/2014	Email communication from Daniel Berardo to Mary Piehler DEFS02549 – DEFS02554				

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446		8/13/2014	Email communication from Irwin Tang to Leigh Ramsden, Todd Awtry DEFS00927 – DEFS0928				
447	86	8/15/2014	Email communication from Todd Awtry to Daniel Berardo DEFS08824 – DEFS08830				
448		8/18/2014	Email communication from Michael Kenny to Mary Piehler, Todd Awtry, with Irwin Tang and Leigh Ramsden cc'd DEFS01169 – DEFS01177				
449		8/26/2014	Email communication from Mary Piehler to Todd Awtry DEFS02543 – DEFS02545				
450		9/3/2014	Email communication from Mary Piehler to Todd Awtry DEFS02506 – DEFS02507				
451	9	9/15/2014	Email communication from Mary Piehler to Todd Awtry DEFS00780 – DEFS00781				
452	13	9/18/2014	Email communication from Todd Awtry to Mary Piehler DEFS00786 – DEFS00788				



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453	19	9/23/2014	Email communication from Mary Piehler to cspringgay@absolute.com P000765				
454		9/23/2014	Email communication from Leigh Ramsden to Todd Awtry DEFS01371 – DEFS01374				
455	70	9/23/2014	Email communication from Todd Awtry to Thomas Kenny DEFS00789 – DEFS00793				
456		09/24/2014	Email communication from Leigh Ramsden to Irwin Tang, Todd Awtry, with Michael Kenny cc'd DEFS01363 – DEFS01365				
457		09/23/2014	Email communication from Thomas Kenny to Todd Awtry DEFS01268 – DEFS01275				
458	116	10/8/2014	Email communication from Todd Awtry to Amy Rathbun				
459	117	12/1/2014	Email communication from Todd Awtry to Amy Rathbun				
460	118	12/1/2014	Email communication from Todd Awtry to Amy Rathbun				

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461	114	12/16/2014	Email communication from Amy Rathbun to Todd Awtry				
462		12/30/2014	Email communication from Michael Kenny to Teena Mola DEFS05831 – DEFS05834				
463	111	1/6/2015	Email communication from Amy Rathbun to Geoff Haydon				
464		1/9/2015	Email communication from Leigh Ramsden to Todd Awtry with Teena Mola cc'd DEFS04008 – DEFS04010				
465		1/9/2015	Email communication form Todd Awtry to Teena Mola and Leigh Ramsden DEFS04013 – DEFS04016				
466		1/9/2015	Email communication from Mary Piehler to Teena Mola DEFS4017 – DEFS04019				
467		1/12/2015	Email communication from Teena Mola to Daniel Berardo DEFS04127 – DEFS04130				
468		1/12/2015	Email communication from Teena Mola to Daniel Berardo DEFS04131 – DEFS04134				

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469		01/09/2015	Email communication from Leigh Ramsden to Todd Awtry with Teena Mola cc'd DEFS08812-DEFS08814				
470		1/14/2015	Email communication from Teena Mola to Daniel Berardo DEFS04121 – DEFS04126				
471	112	1/29/2015	Email communication from Geoff Haydon to Amy Rathbun				
472	113	2/11/2015	Email communication from Amy Rathbun to Todd Awtry				
473	121	2/18/2015	Email communication from Amy Rathbun to Thomas Kenny with Todd Awtry cc'd				
474		2/20/2015	Email communication from Yvonne Wu to Daniel Berardo with Todd Awtry DEFS00765 – DEFS0768				
475		3/23/2015	Absolute letter to Amy Rathburn regarding position change from Regional Director to Area Vice President, Sales DEFS08250 – DEFS08252				
476	84	3/24/2015	Email communication from Todd Awtry to Geoff Haydon DEFS06052 – DEFS06054				

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477		3/24/2015	Email communication from Todd Awtry to Amy Rathburn with Thomas Kenney, Daniel Berardo, Teena Mola and Yvonne Wu cc'd DEFS01506 – DEFS01509				
478		4/1/2015	Email communication from Warren Young to Mary Piehler DEFS02813 – DEFS02818				
479		4/4/2015	Email communication from Mary Piehler to Mary Piehler DEFS02464 – DEFS02465				
480		4/5/2015	Email communication from Michael Kenny to Todd Awtry with Thomas Kenny cc'd DEFS01082 – DEFS01083				
481		4/7/2015	Email communication from Mary Piehler to Brian McArdie with Ted DiSalvo cc'd DEFS00778 – DEFS00779				
482		4/15/2015	Email communication from Mary Piehler to Mark Kelly DEFS00770 – DEFS00773				
483		4/28/2015	Email communication from Todd Awtry to Geoff Haydon DEFS06844 – DEFS06845				

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484		5/18/2015	Email communication from Mary Piehler to Todd Awtry with Art Robinson and Michael Kenny cc'd DEFS00794 – DEFS00797				
485	109	5/22/2015	Email communication from Amy Rathbun to Geoff Haydon				
486	24	5/22/2015	Email communication from Mary Piehler to Todd Awtry with Daniel Berardo cc'd P000712 – P000715				
487		5/22/2015	Email communication from Thomas Kenny to Todd Awtry DEFS07425 – DEFS07426				
488		5/25/2015	Email communication from Thomas Kenny to Todd Awtry DEFS07421 – DEFS07422				
489		5/21/2015	Email communication from Art Robinson to Todd Awtry DEFS01304 – DEFS01307				
490		5/27/2015	Email communication from Mary Piehler to Mark Kelly DEFS00782 – DEFS00783				

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491	55	6/4/2015	Email communication from Geoff Haydon to Todd Awtry DEFS07585 – DEFS07590				
492		6/5/2015	Email communication from Mary Piehler to Brian McArdle, Ted DiSalvo DEFS00784 – DEFS00785				
493		1/10/2015	Email communication from Leigh Ramsden to Mary Piehler with Teena Mola and Todd Awtry cc'd DEFS08788 – DEFS08791				
494		6/18/2015	Email communication from Thomas Kenny to Geoff Haydon DEFS07434 – DEFS07436				
495		6/22/2015	Email communication from Todd Awtry to Mary Piehler P000839 – P000840				
496	54	6/25/2015	Email communication from Geoff Haydon to Todd Awtry, Thomas Kenny DEFS07340 – DEFS07341				
497		9/1/2015	Email communication from Daniel Berardo to Wendy Jackson DEFS03008 – DEFS00009				

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498		6/26/2015	Email communication with attachment from Jermaine Maldonado to Todd Awtry DEFS10815 – DEFS10822				
499		6/29/2015	Email communication from Mary Piehler to Clinton Crawford P002215 – P002216				
500	119	7/17/2015	Email communication from Todd Awtry to Amy Rathbun				
501		7/28/2015	Email communication from Daniel Potter to Mary Piehler DEFS00755 – DEFS00758				
502	26	10/6/2015	Email communication from noreply@candidates.workablemail.com to Mary Piehler P000629 – P000630				
503	29	10/6/2015	Letter from Mary Piehler to Hiring Manager at Cylance re position of VP of Sales – Eastern Region P000429				
504	30	10/8/2015	Email communication from hit-reply@linkedin.com to Mary Piehler P000691				

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505	110	11/6/2015	Email communication from Amy Rathbun to Geoff Haydon				
506	27	6/10/2016	Letter from Mary Piehler to Hiring Manager for NRG Recruiter Re application for position of Regional VP of Sales-East P000375				
507	28	6/30/2016	Letter from Mary Piehler to Mr. Downs at MuleSoft Re application for position of Regional Sales Director, East Region P000376				
508	128	10/19/2016	Email communication from Amy Rathbun to Scott Romig with Stephen Fisk cc'd				
509	123	5/9/2019	Email communication from Amy Rathbun to Jon Ferris AR000038 – AR000041				
510		8/15/2011	FY11 Annual Review for Mary Piehler DEFS00088 – DEFS00096				
511		9/7/2012	FY12 Annual Review for Mary Piehler DEFS00102 – DEFS00107				
512	62	8/23/2013	Mary Piehler Performance Review for Review Period July 1, 2012 – June 30, 2013 DEFS00117 – DEFS00124				



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513	63	1/22/2014	Mary Piehler Performance Review for Review Period July 1, 2013 – December 31, 2013 DEFS00125 – DEFS00133				
514	64	8/6/2014	Mary Piehler Performance Review for Review Period January 1, 2014 – June 30, 2014 DEFS00137 – DEFS00146				
515	65	8/8/2014	Mary Piehler letter disagreeing with rating regarding FY14 Annual Review DEFS00147 – DEFS000151				
516	66	2/5/2015	Mary Piehler Semi-Annual Performance Review for Review Period July 1, 2014 – December 31, 2014 DEFS00152–DEFS00161				
517		8/15/2011	FY11 Annual Review for David Armstrong DEFS00627 – DEFS00635				
518		9/7/2012	FY12 Annual Review for David Armstrong DEFS08345 – DEFS08350				
519		8/23/2013	David Armstrong Performance Review for the Review Period July 1, 2012 – June 30, 2013 DEFS08351 – DEFS08356				

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520		1/17/2014	David Armstrong Performance Review for the Review Period July 1, 2013 – December 31, 2013 DEFS08358 – DEFS08366				
521		8/6/2014	David Armstrong Performance Review for the Review Period January 1, 2014 – June 30, 2014 DEFS08367 – DEFS08375				
522		9/7/2012	FY12 Annual Review for Amy Rathbun DEFS08202 – DEFS08206				
523		8/23/2013	Amy Rathbun Performance Review for the Review Period July 1, 2012 – June 30, 2013 DEFS08207 – DEFS08212				
524		1/17/2014	Amy Rathbun Performance Review for the Review Period July 1, 2013 – December 31, 2013 DEFS08221 – DEFS08228				
525		8/12/2014	Amy Rathbun Performance Review for the Review Period January 1, 2014 – June 30, 2014 DEFS08229 – DEFS08237				

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526		2/5/2015	Amy Rathbun Performance Review for the Review Period July 1, 2014 – December 31, 2014 DEFS08241 – DEFS08249				
527		7/1/2015	Amy Rathbun Performance Review for the Review Period January 1, 2015 – June 30, 2015 DEFS08253 – DEFS8260				
528		8/15/2011	FY11 Annual Review for Art Robinson DEFS08271 – DEFS08280				
529		9/7/2012	FY12 Annual Review for Art Robinson DEFS08286 – DEFS08291				
530		8/23/2013	Art Robinson Performance Review for the Review Period July 1, 2012 – June 30, 2013 DEFS08292 – DEFS08296				
531		1/14/2014	Art Robinson Performance Review for the Review Period July 1, 2013 – December 31, 2013 DEFS08303 – DEFS08311				

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532		8/15/2014	Art Robinson Performance Review for the Review Period January 1, 2014 – June 30, 2014 DEFS08312 – DEFS08320				
533		2/4/2015	Art Robinson Performance Review for the Review Period July 1, 2014 – December 31, 2014 DEFS08322 – DEFS08330				
534		8/10/2015	Art Robinson Performance Review for the Review Period January 1, 2015 – June 30, 2015 DEFS08332 – DEFS08340				
535		8/15/2011	FY11 Annual Review for Warren Young DEFS08539 – DEFS08552				
536		9/7/2012	FY12 Annual Review for Warren Young DEFS08555 – DEFS08559				
537		8/23/2013	Warren Young Performance Review for the Review Period July 1, 2012 – June 30, 2013 DEFS08565 – DEFS08570				
538		1/27/2014	Warren Young Performance Review for the Review Period July 1, 2013 – December 31, 2013 DEFS08571 – DEFS08578				

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539		8/12/2014	Warren Young Performance Review for the Review Period January 1, 2014 – June 30, 2014 DEFS08579 – DEFS08587				
540		2/5/2015	Warren Young Performance Review for the Review Period July 1, 2014 – December 31, 2014 DEFS08588 – DEFS08596				
541		8/10/2015	Warren Young Performance Review for the Review Period January 1, 2015 – June 30, 2015 DEFS09160 – DEFS09168				
542		2/28/2017	Deposition Transcript of Christopher Covell				
543		3/5/2018	Deposition Transcript and Video of Mary Van Brunt-Piehler taken for <i>Piehler v. Absolute Software</i>				
544		3/19/2018	March 19, 2018 Deposition Transcript of Lyle Singular				
545		5/1/2018	Deposition Transcript of Mary Piehler dated May 1, 2018				
546		02/2015	NA Org Internal Feb. 2015 DEFS01145 – DEFS01156				
547			John Egan Resume P001110 – P001115				

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548			Conversion of Warren Young OTE from Canadian Dollars to United States Dollars				
549			St. Louis Federal Reserve Exchange Rates Converting CAD to USD				
550		11/08/2022	Interim Condensed Consolidated Financial Statements of Absolute Software Corporation for three months ended September 30, 2022 DEFS10976-DEFS10994				
551		11/08/2022	Absolute Software Corporation, First Quarter Fiscal 2023, Management's Discussion and Analysis for the three months ended September 30, 2022 DEFS10995-DEFS11035				
552		08/23/2022	Consolidated Financial Statements of Absolute Software Corporation, as at for the year ended June 30, 2022 and 2021 DEFS11036-DEFS11076				
553			Absolute Software Charts regarding Gross Sales Contracts Q4 F2013 – Q4 F2015 DEFS09031 – DEFS09036				
554	137	3/1/2021	Employability Report of Mary Van Brunt-Piehlner Prepared by Rona E. Wexler				

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555		May 2016	Bureau of Labor Statistics, Occupational Employment Statistics, May 2016, available at <a href="http://www.bls.gov/oes/tables.htm">http://www.bls.gov/oes/tables.htm</a> (website or online database)				
556		5/24/2018	Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment, 2015 (published May 24, 2018), Table 26, available at <a href="https://www.bls.gov.opub/geographic-profile/archive/htm">https://www.bls.gov.opub/geographic-profile/archive/htm</a>				
557		4/9/2021	Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Sales Engineers, available at <a href="https://www.bls.gov/ooh/sales/sales-engineers.htm">https://www.bls.gov/ooh/sales/sales-engineers.htm</a>				
558		April 2021	Grand View Research, Business Software and Services Market Size, Share & Trends Analysis Report By Software, By Service, By Deployment, By End-use, By Enterprise Size, By Region, and Segment Forecasts, 2021 – 2028, Business Software and Services Report, 2021-2028, available at <a href="https://www.grandviewresearch.com/industry-analysis/business-software-services-market">https://www.grandviewresearch.com/industry-analysis/business-software-services-market</a>				
559		6/7/2019	PR Newswire, U.S. Tech Unemployment Rate at Record Low, CompTIA Analysis Reveals, available at <a href="https://www.prnewswire.com/news-releases/us-tech-unemployment-rate-at-record-low-comptia-analysis-reveals-300863947.html">https://www.prnewswire.com/news-releases/us-tech-unemployment-rate-at-record-low-comptia-analysis-reveals-300863947.html</a>				

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560		5/2/2017	Dice, Tech's Unemployment Rate Held Level in Q1, available at <a href="https://insights.dice.com/employer-resource-center/tech-unemployment-rate-level-q1/#:~:text=The%20technology%20industry's%20unemployment%20rate,computer%20systems%20analysts%20noticeably%20declined">https://insights.dice.com/employer-resource-center/tech-unemployment-rate-level-q1/#:~:text=The%20technology%20industry's%20unemployment%20rate,computer%20systems%20analysts%20noticeably%20declined</a>				
561		N/A	IRS Form W-2s of Joseph Morini for 2015-2017  DEFS08150; DEFS10889; DEFS10896 – DEFS10897				
562		7/2/2015	Employment Offer Letter to Joseph Morini  DEFS00006 – DEFS00007				
563		N/A	Paystubs of Joseph Morini  DEFS10762 – DEFS10769; DEFS10919 – DEFS10925				
564		8/23/2016	Letter from Geoff Haydon to Joseph Morini reflecting a single restricted stock grant of 1,750 units  DEFS10126				
565		N/A	IRS Form W-2s of Kurt Luporini for 2015–2016  DEFS08149; DEFS10888				



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566		8/10/2021	Absolute Software Corporation Annual Information for Year Ended June 30, 2021				
567		N/A	Paystubs of Kurt Luporini				
568		10/4/2016	Separation and Release Agreement of Kurt Luporini DEFS09646 – DEFS09651				
569		N/A	IRS Form W-2s of Randall Dye for 2015-2016 DEFS08146; DEFS10871				
570		N/A	Paystubs of Randall Dye				
571		4/3/2015	Employment Offer Letter and Non-Disclosure Agreement to Randall Dye DEFS01692 – DEFS01695				
572		7/6/2016	Letter with Separation and Release Agreement of Randall Dye DEFS10131 – DEFS10147				
573		8/26/2016	Lenovo Employment Offer Letter to Mary Piehler LENOVO-ABSOLUTE00153 – LENOVO-ABSOLUTE00154				
574		N/A	Lenovo IRS Form W-2s of Mary Piehler for 2016-2017 LENOVO-ABSOLUTE00207 – LENOVO-ABSOLUTE00210				

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575			[Intentionally Omitted]				
576		12/31/2017	Final Lenovo Paystub of Mary Piehler LENOVO-ABSOLUTE00206				
577		2019	Gary R. Skoog, James E. Ciecka, & Kurt V. Krueger, The Markov Model of Labor Force Activity 2012-2017 – Extended Tables of Central Tendency, Shape, Percentile Points, and Bootstrap Standard Errors				
578		10/12/2010	Employment Offer Letter with Non-Disclosure Agreement to Mary Piehler DEFS00068 – DEFS00071				
579	136	3/1/2021	Expert Report of Steven J. Shapiro, Ph.D.				
580		8/22/2016	FY16 Annual Merit Review for Joseph Morini DEFS10123				
581			U.S. Department of Labor, Bureau of Labor Statistics, The Employment Cost Index for private industry employees in management, business and financial occupations, available at <a href="https://data.bls.gov/PDQWeb/ci">https://data.bls.gov/PDQWeb/ci</a> (website or online database)				
582			2011-2015 W-2s for Mary Piehler DEFS08151-DEFS08156				

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583		12/31/2014	Pay Statement for Mary Piehler P000152				
584		N/A	Solium Capital Report – Statement Period 6/1/2015 – 8/19/2015 P002209 – P002210				
585		N/A	Solium Capital Report – Statement Period 11/4/2010-07/06/2015 DEFS05598 – DEFS05600				
586			Form 1099 issued to Mary Piehler by Gerson Lehrman Group for 2019 and 2020 P002241-P002242				
587	126	9/16/2015	Written Warning Letter from Todd Awtry to Amy Rathbun				
588		N/A	Commission Statements of Mary Piehler DEFS07777; DEFS07776; DEFS07796 – DEFS007798; DEFS07795; DEFS07821; DEFS07818 – DEFS07820; DEFS07845; DEFS07843 – DEFS07844; DEFS07867; DEFS07865 – DEFS07866; DEFS07888; DEFS07886 – DEFS07887; DEFS07906; DEFS07904 – DEFS07905; DEFS07924; DEFS07922 – DEFS07923; DEFS07942; DEFS07940 – DEFS07941; DEFS07960; DEFS07958 – DEFS07959; DEFS07978; DEFS07976 – DEFS07977; DEFS07996; DEFS07994 – DEFS07995; DEFS08014; DEFS08012 – DEFS08013; DEFS08028 – DEFS08029; DEFS08027; DEFS08050; DEFS08048 – DEFS08049; DEFS08065 – DEFS08067; DEFS08088; DEFS08086 – DEFS08087; DEFS08100 – DEFS08101; DEFS08099; DEFS08122; DEFS08120 – DEFS08121				

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589		N/A	<p>Commission Statements of David Armstrong</p> <p>DEFS08735; DEFS08741; DEFS08748; DEFS08754; DEFS08759; DEFS08764; DEFS07760; DEFS07758 – DEFS07759; DEFS07775; DEFS07773 – DEFS07774; DEFS07793; DEFS07792; DEFS07794; DEFS07817; DEFS07814 – DEFS07816; DEFS07842; DEFS07841; DEFS07840; DEFS07864; DEFS07863; DEFS07859; DEFS07885; DEFS07883 – DEFS07884; DEFS07903; DEFS07901 – DEFS07902; DEFS07921; DEFS07919 – DEFS07920; DEFS07939; DEFS07937 – DEFS07938; DEFS07957; DEFS07955 – DEFS07956; DEFS07975; DEFS07973 – DEFS07974; DEFS07993; DEFS07991 – DEFS07992; DEFS08011; DEFS08009 – DEFS08010; DEFS08022 – DEFS08023; DEFS08021; DEFS08047; DEFS08045 – DEFS08046; DEFS08059 – DEFS08061; DEFS08085; DEFS08083 – DEFS08084; DEFS08095</p>				
590		N/A	<p>Commission Statements of Amy Rathbun</p> <p>DEFS08733; DEFS08739; DEFS08745; DEFS08752; DEFS08757; DEFS08762; DEFS07753; DEFS07751 – DEFS07752; DEFS07769; DEFS07767 – DEFS07768; DEFS07785 – DEFS07788; DEFS07784; DEFS07809; DEFS07806 – DEFS07808; DEFS07836; DEFS07834 – DEFS07835; DEFS07858; DEFS07856 – DEFS07857; DEFS07879; DEFS07877 – DEFS07878; DEFS07897; DEFS07895 – DEFS07896; DEFS07915; DEFS07913 – DEFS07914; DEFS07933; DEFS07931 – DEFS07932; DEFS07951; DEFS07949 – DEFS07950; DEFS07969; DEFS07967 – DEFS07968; DEFS07987; DEFS07985 – DEFS07986; DEFS08005; DEFS08003 – DEFS08004; DEFS08031 – DEFS08032; DEFS08030; DEFS08041; DEFS08039 – DEFS08040; DEFS08068 – DEFS08070; DEFS08079; DEFS08077 – DEFS08078; DEFS08103 – DEFS08104; DEFS08102; DEFS08113; DEFS08111 – DEFS08112; DEFS09287; DEFS09245; DEFS09254; DEFS09297</p>				

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591		N/A	Commission Statements of Art Robinson DEFS08734; DEFS08740; DEFS08747; DEFS08746; DEFS08753; DEFS08758; DEFS08763; DEFS07757; DEFS07754 – DEFS07756; DEFS07772; DEFS07770 – DEFS07771; DEFS07789 – DEFS07791; DEFS07813; DEFS07810 – DEFS07812; DEFS07839; DEFS07837 – DEFS07838; DEFS07862; DEFS07860 – DEFS07861; DEFS07882; DEFS07880 – DEFS07881; DEFS07900; DEFS07898 – DEFS07899; DEFS07918; DEFS07916 – DEFS07917; DEFS07936; DEFS07934 – DEFS07935; DEFS07954; DEFS07952 – DEFS07953; DEFS07972; DEFS07970 – DEFS07971; DEFS07990; DEFS07988 – DEFS07989; DEFS08008; DEFS08006 – DEFS08007; DEFS08034 – DEFS08035; DEFS08033; DEFS0844; DEFS08042 – DEFS08043; DEFS08071 – DEFS08073; DEFS08082; DEFS08080 – DEFS08081; DEFS08106 – DEFS08107; DEFS08105; DEFS08116; DEFS08114 – DEFS08115; DEFS09873 – DEFS09909				
592		N/A	Commission Statements of Warren Young DEFS08737; DEFS08743; DEFS08751; DEFS08750; DEFS08756; DEFS08761; DEFS08766; DEFS07766; DEFS07764 – DEFS07765; DEFS07783; DEFS07781 – DEFS07782; DEFS07803 – DEFS07805; DEFS07802; DEFS07833; DEFS07830 – DEFS07832; DEFS07855; DEFS07853 – DEFS07854; DEFS07876; DEFS07874 – DEFS07875; DEFS07894; DEFS07892 – DEFS07893; DEFS07912; DEFS07910 – DEFS07911; DEFS07930; DEFS07928 – DEFS07929; DEFS07948; DEFS07946 – DEFS07947; DEFS07966; DEFS07964 – DEFS07965; DEFS07984; DEFS07982 – DEFS07983; DEFS08002; DEFS08000 – DEFS08001; DEFS08020; DEFS08018 – DEFS08019; DEFS08037 – DEFS08038; DEFS08036; DEFS08058; DEFS08056 – DEFS08057; DEFS08074-DEFS08076; DEFS08094; DEFS08092 – DEFS08093; DEFS08109 – DEFS08110; DEFS08108; DEFS08134; DEFS08132 – DEFS08133; DEFS09936 – DEFS09956; DEFS09935; DEFS09957 – DEFS09969				
593		N/A	Paystubs of Mary Piehler DEFS10770 – DEFS10784				
594		N/A	Paystubs of David Armstrong				
595		N/A	Paystubs of Amy Rathbun				

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596		N/A	Paystubs of Art Robinson				
597		N/A	Paystubs of Warren Young DEFS10725 – DEFS10761; DEFS10940 – DEFS10958				
598	41	10/7/2011	Letter from John Livingston, John Sarantakes to Mary Piehler Re compensation review DEFS00086				
599	107	N/A	Amy Rathbun Compensation Letters DEFS00030; DEFS00028 – DEFS00029; DEFS00022 – DEFS00023; DEFS08192 – DEFS08193; DEFS00024 - DEFS00027; DEFS00031; DEFS00038; DEFS00805; DEFS00039 – DEFS00041; DEFS01002				
600		N/A	Compensation and/or Promotion Letters for David Armstrong DEFS09466 – DEFS09467; DEFS08343; DEFS08341; DEFS00703; DEFS08357				
601		N/A	Compensation and/or Promotion Letters for Amy Rathbun DEFS09535 – DEFS09536; DEFS08190 – DEFS08191; DEFS08201; DEFS08219; DEFS08238; DEFS09154; DEFS10149				
602	120	10/1/2015	Compensation letter to Amy Rathbun DEFS09154				

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603		N/A	Compensation and/or Promotion Letters for Art Robinson  DEFS09405 – DEFS09407; DEFS09431 – DEFS09432; DEFS08281; DEFS08302; DEFS08321; DEFS09158 – DEFS09159; DEFS10124; DEFS10072				
604		N/A	Compensation and/or Promotion Letters for Warren Young  DEFS09492; DEFS09506 – DEFS09507; DEFS09497 – DEFS09502; DEFS09511; DEFS08532 – DEFS08534; DEFS08554; DEFS08560; DEFS09171; DEFS10155; DEFS09813				
605	33	8/26/2016	Offer of employment letter from Robyn Richardson at Lenovo to Mary Piehler  P001785 – P001786				
606	40	3/23/2015	Offer of employment letter from Thomas Kenny, Leigh Ramsden to Kurt R. Luporini  DEFS00046 – DEFS00047				
607	42	4/3/2015	Offer of employment letter Thomas Kenny, Leigh Ramsden, to Randall (Randy) V. Dye  DEFS00042 – DEFS00043				
608		3/31/2014	Offer of employment letter for Michael Kenny  DEFS00798 – DEFS00799				

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609		10/31/2008	Offer of employment letter for David Armstrong DEFS09474 – DEFS09475				
610		7/2/2007	Offer of employment for Amy Rathbun DEFS09521				
611		9/9/1998	Offer of employment for Art Robinson DEFS09354 – DEFS09355				
612		1/8/2015	Resignation Notice and Letter of Acceptance for David Armstrong DEFS08387 – DEFS08389				
613		3/9/2017; 3/14/2017	Letter of Acceptance of Resignation Notice and Separation and Release Agreement for Amy Rathbun DEFS10091 – DEFS10100; DEFS10074 – DEFS10078				
614		6/4/2015	Letter to Kurt Luporini regarding Commission Guarantee Period DEFS00050				
615		N/A	IRS Form W-2s of Mary Piehler for 2016 P001787				



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616		10/6/2017	Joseph Morini Termination Letter with Separation and Release Agreement DEFS10102 – DEFS10116				
617		N/A	IRS Form W-2s of Mary Piehler from Lenovo for 2017 P002223				
618		3/09/2018	Subpoena to Lenovo US				
619		4/05/2018	Letter from Womble Bond Dickinson to Laura Lestrade with Attached Excerpt from Document Production				
620		1/11/2013	2013 Absolute Organization Chart DEFS07101 – DEFS07152				
621		February 2015	2015 Absolute Organization Chart DEFS02943 – DEFS02964				
622			Absolute Employee Chart Re Name, Job Title, Manager Name, Hire Date, 1 <sup>st</sup> & 2 <sup>nd</sup> Payout Date Amounts, Justification DEFS06073 - DEFS06075				
623		N/A	Average Female RD vs. Average Male RD OTE (FY2013-FY2015)				
624		N/A	On Target Earnings Comparison for Mary Piehler, Art Robinson, David Armstrong, Warren Young (FY2013-FY2015)				

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625			Excel Spreadsheet regarding Sales History FY14 DEFS09352				
626			[Intentionally Omitted]				
627		N/A	Absolute Sales Employee Demographics Chart				
628		7/1/2013	Absolute, Inc. Employee Demographics DEFS09667 – DEFS09671				
629		7/1/2014	Absolute, Inc. Employee Demographics DEFS09681 – DEFS09685				
630		7/1/2015	Absolute, Inc. Employee Demographics DEFS09694 – DEFS09697				
631		7/1/2016	Absolute, Inc. Employee Demographics DEFS09706 – DEFS09710				
632		7/1/2013	July 2013 ABS Corp. Roster DEFS09659 – DEFS09666				
633		7/1/2014	July 2014 ABS Corp. Roster DEFS09672 – DEFS09680				
634		7/1/2015	July 2015 ABS Corp. Roster DEFS09686 – DEFS09693				
635		7/1/2016	July 2016 ABS Corp. Roster DEFS09698 – DEFS09705				

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636		12/9/2013	Email communication from Mary Piehler to Mary Piehler P000820 – P000823				
637		10/26/2017	Email communication from Rob Cato to Mary Piehler with Nicole Duquette cc'd				
638		5/21/2013	Email communication from Mary Piehler to Daniel Potter DEFS02699-DEFS02704				
639		12/11/2013	Email communication from Leigh Ramsden to Todd Awtry and Jeff Wong DEFS07167-DEFS07170				
640		1/2/2014	Email communication from Teena Mola to Mary Piehler P000796-P000799				
641		1/9/2014	Email communication from Mary Piehler to Jeff Wong P000773-P000780				
642		1/30/2014	Email communication from Todd Awtry to Amy Rathbun, Art Robinson, Warren Young, David Armstrong, Mary Piehler, Scott Barker, and Troy Stultz with Daniel Berardo, Teena Mola, and Thomas Kenny cc'd DEFS10609-DEFS10611				

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643	71	3/17/2014	Email communication from Todd Awtry to Mary Piehler and Scott Barker P000242				
644		5/9/2014	Email communication from Mary Piehler to Matt Meanchoff P000263-P000266				
645		5/15/2014	Email communication from Mary Piehler to Matt Meanchoff with Michael Kenny cc'd P000261-P000262				
646		6/26/2014	Email communication from Todd Awtry to Amy Rathbun, et al. P000235-P000236				
647		6/27/2014	Email communication from Mary Piehler to Todd Awtry P000241				
648		6/27/2014	Email communication from Caroline Nelson to Daniel Berardo DEFS07242- DEFS07243				
649	75	6/30/2014	Email communication from Mary Piehler to Daniel Berardo, Todd Awtry, and Leigh Ramsden P000249				

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650		6/30/2014	Email communication from Leigh Ramsden to Irwin Tang DEFS06530				
651	18	6/30/2014	Draft Note Addressed to Todd Awtry with Handwritten Markup P000176-P000177				
652		7/14/2014	Email communication from Mary Piehler to Daniel Berardo DEFS02367-DEFS02372				
653		8/6/2014	Email communication from Mary Piehler to Todd Awtry DEFS01335-DEFS01338				
654		8/12/2014	Email communication from Errol Olsen to Daniel Berardo DEFS08526-DEFS08529				
655		8/17/2014	Email communication from Mary Piehler to Mary Piehler P000766-P000767				
656		8/20/2014	Email communication from Thomas Kenny to Todd Awtry DEFS01245-DEFS01248				

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657		9/03/2014	Email communication from Mary Piehler to Todd Awtry DEFS02506-DEFS02507				
658		9/23/2014	Email communication from Mary Piehler to Charles Springgay with <u>mvbpiehler@aol.com</u> bcc'd DEFS02495- DEFS02498				
659		9/24/2014	Email communication from Irwin Tang to Mary Piehler with Todd Awtry, Leigh Ramsden, and Michael Kenny cc'd DEFS01353-DEFS01355				
660		9/24/2014	Email communication from Mary Piehler to Irwin Tang with Todd Awtry and Leigh Ramsden cc'd P000769-P000772				
661		10/29/2014	Email communication from Thomas Kenny to Mary Piehler and Todd Awtry DEFS01241- DEFS01244				
662		12/16/2014	Email communication from Thomas Kenny to Geoff Haydon DEFS06058-DEFS06072				

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663		1/9/2015	Email communication from Todd Awtry to Leigh Ramsden with Teena Mola cc'd DEFS08942-DEFS08945				
664		1/19/2015	Email communication from Warren Young to Todd Awtry DEFS01202-DEFS01204				
665		1/21/2015	Email communication from Thomas Kenny to Todd Awtry, et al. DEFS01237 – DEFS01244				
666		1/29/2015	Email communication from Todd Awtry to Mary Piehler DEFS02708-DEFS02715				
667			[Intentionally Omitted]				
668		3/25/2015	Email communication from <a href="mailto:bob.demos@mrilg.com">bob.demos@mrilg.com</a> to Todd Awtry DEFS00909-DEFS00911				
669		3/25/2015	Email communication from Amy Rathbun to Todd Awtry with Thomas Kenny, Daniel Berardo, Teena Mola, and Yvonne Wu cc'd DEFS01000-DEFS01001				
670		N/A	Email from Mary Piehler to Todd Awtry with table regarding sales and quota in FY2012-2015 P000763-P000764				

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671		4/5/2015	Email communication from Todd Awtry to Warren Young and others cc'd P000792-P000795				
672		4/5/2015	Email communication from Todd Awtry to Mary Piehler with Thomas Kenny, Daniel Miller, and Michael Kenny cc'd DEFS02808-DEFS02809				
673		4/22/2015	Email communication from Michael Kenny to Troy Stultz, Amy Rathbun, Art Robinson, Mary Piehler, Warren Young, with Thomas Kenny and others cc'd DEFS01080- DEFS01081				
674		4/28/2015	Email communication from Todd Awtry to Geoff Haydon DEFS06844-DEFS06848				
675		5/6/2015	Email communication from David Wolf to Todd Awtry DEFS07718-DEFS07722				
676		5/20/2015	Email communication from Geoff Haydon to Thomas O'Brien DEFS07580-DEFS07581				



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677		5/22/2015	Email communication from Amy Rathbun to Geoff Haydon DEFS10826-DEFS10828				
678		5/25/2015	Email communication from Thomas Kenny to Todd Awtry DEFS07421-DEFS07422				
679	44	6/4/2015	Email communication from Todd Awtry to Daniel Berardo with Leigh Ramsden, Geoff Haydon, and Thomas Kenny cc'd DEFS6041				
680		6/4/2015	Email communication from Todd Awtry to Leigh Ramsden and Daniel Berardo, with Geoff Haydon and Thomas Kenny cc'd DEFS6048- DEFS6051				
681		6/5/2015	Email communication from Todd Awtry to Daniel Berardo with Leigh Ramsden, Geoff Haydon, and Thomas Kenny cc'd DEFS06040-DEFS06043				
682		6/12/2015	Email communication from David Fallon to Daphne Huang DEFS07531				

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683		6/23/2015	Email communication from <a href="mailto:bob.demos@mrilg.com">bob.demos@mrilg.com</a> to Todd Awtry DEFS00889-DEFS00896				
684		6/23/2015	Email communication from Todd Awtry to Geoff Haydon with Thomas Kenny and Kurt Luporini cc'd DEFS06849- DEFS06852				
685		6/24/2015	Email communication from Thomas Kenny to Mark Grace, et al. DEFS01339-DEFS01340				
686	54	6/25/2015	Email communication from Geoff Haydon to Todd Awtry with Thomas Kenny cc'd DEFS07340-DEFS07341				
687	82	7/2/2015	Email communication from Todd Awtry to Geoff Haydon DEFS07611-DEFS07613				
688	36	6/28/2016	Email communication from Oliver de Geest to David Singer and Laura Lestrade DEFS09805- DEFS09810				
689		8/1/2016	Email communication from Amy Rathbun to <a href="mailto:amyrathbun@gmail.com">amyrathbun@gmail.com</a> AR000128-AR000135				

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690	37	7/24/2018	Email communication from Aaron Goldstein to Laura Lestrade and Mark Sullivan DEFS09811-DEFS09812				
691			Chart re: NE Gross Sales Contracts Q1 F2012 – Q1 F2014 P001451-P1453				
692			Compilation of Charts re: Gross Sales Contracts DEFS08999-DEFS09059				
693			Tables Regarding Demographics of Absolute Employees from 2013 through 2016				
694			Tom O'Brien's Resume Used When He Applied DEFS07662 – DEFS07663				
695		10/12/2010	Offer of employment letter for Mary Piehler DEFS00068- DEFS00069				
696	45	6/4/2015	Offer of employment letter for Thomas O'Brien DEFS07357- DEFS07358				
697			Demographics of Various Individuals Identified in Lawsuit				

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698			Invite List P002109				
699			Table Related to Payouts on September 30, 2015 and December 31, 2015 for Certain Employees DEFS06073-DEFS06074 and attachment				
700			Tables with Absolute Employees and Performance Ratings DEFS10609-DEFS10617				
701		11/07/2014	Absolute Software Corporation Information Circular as of November 7, 2014				
702		09/30/2014	Absolute Software Code of Business Conduct Policy Manual – Revised September 30, 2014 DEFS06114-DEFS06143				
703		4/3/2014	Letter of Acceptance of Resignation to Scott Barker DEFS08469- DEFS08477				
704		1/4/2016	Thomas Kenny Termination Letter with Separation and Release Agreement DEFS09218 – DEFS09225				
705		8/23/2016	Letter to Amy Rathbun from Geoff Haydon Regarding FY 2016 Stock Grant DEFS10120				

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706		8/23/2016	Letter to Kurt Loporini from Geoff Haydon Regarding FY 2016 Stock Grant DEFS10150				
707		7/25/2016	Memorandum between Kurt Loporini and Sean Maxwell re Guaranteed Commission DEFS10127				
708		N/A	FY 2014 Sales Compensation Plan DEFS09262-DEFS09271				
709		8/18/2014	Press Release: Absolute Software Reports Fiscal 2014 Year-End and Fourth Quarter Results P002097-P002098				
710		8/19/2016	Press Release: Absolute Software Reports Fiscal 2016 Fourth Quarter and Annual Results P002102-P002104				
711		7/16/2015	Press Release: Absolute Software Announces Intent to Divest Absolute Manage and Absolute Service P002203-P002206				
712		10/6/2017	Joseph Morini Termination Letter with Separation and Release Agreement (incl. signature page) DEFS09633 – DEFS09645				

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713		1/16/2015	The New York Times, Why Some Teams are Smarter than Others by Anita Woolley, Thomas W. Malone, and Christopher F. Chabris				
714			2013 Women of the Channel Interview of Mary Piehler P02166-P002167				
715		10/6/2015	Mary Piehler Application to Cylance P000629-P000630				
716			Mary Piehler Resume P002249-P00256				
717			Thomas F. O'Brien, Jr. Resume DEFS07662 – DEFS07663				
718			Draft notes by Mary Piehler P000971-P000973				
719		7/14/2015	Piehler Exit Interview DEFS09606-DEFS09612				
720			Pages from Bob Demos Production Related to Searches for Female Candidates 1381-1427				
721		3/30/2015	Pages from Bob Demos Production Related to Outreach to Joseph Morini 1005-1006				

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722		4/14/2015	Pages from Bob Demos Production Related to Search for Regional Director 981-990				
723	77	4/23/2015	Pages from Bob Demos Production Related to Outreach to Joseph Morini 955-958				
724		5/5/2015	Pages from Bob Demos Production Related to Bob Williams 928				
725		N/A	Northeast Region, Mary Piehler, Q4 PMP April 2013 P001476-P001516				
726	99	N/A	Prevent Sexual Harassment E-Learning Program DEFS00351-DEFS00370				
727		6/24/2015	Certificate of Completion for Todd Awtry Sexual Harassment Program				
728		8/17/2015	Absolute Software Corporation Annual Information Form for Year Ended June 30, 2015 DEFS08957-DEFS08989				

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729			FY15 Compensation Model – North America RDs P001098-P001101				
730		1/21/2015	Northeast Region QBR P000844-P000904				
731		8/23/2016	Stock Grant to Joe Morini for FY 2016 DEFS10126				
732	134	5/14/2012	Paul White, Review of Plaintiff's Expert's Methodology and Analysis of Potential Economic Losses of Ms. Mary Van Brunt-Piehler				
733		7/25/2014	Email communication from Mary Piehler to Daniel Miller DEFS02516-DEFS02520				
734		09/02/2014	Email communication from Michael Kenny to Leigh Ramsden with Mary Piehler and Todd Awtry cc'd DEFS01220-DEFS01222				
735		10/29/2014	Email communication from Todd Awtry to Mary Piehler with Thomas Kenny and Leigh Ramsden cc'd DEFS01213-DEFS01216				



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736	139	2003	Paul F. White, Josefina V. Tranfa-Abboud, & Fredrick M. Holt, The Use of Attrition Rates for Economic Loss Calculations in Employment Discrimination Cases: A Hypothetical Study, Journal of Forensic Economics Vol. 16 No. 2, 2003, at 209-233				
737	140	2005	Richard D. Raymond, Comment on “The Use of Attrition Rates for Economic Loss Calculations in Employment Discrimination Cases: A Hypothetical Study,” Journal of Forensic Economics Vol. 18 No. 1, 2005, at 83-89				
738	141	2005	Paul F. White, Josefina V. Tranfa-Abboud, & Fredrick M. Holt, Reply to “Comment on ‘The Use of Attrition Rates for Economic Loss Calculations in Employment Discrimination Cases: A Hypothetical Study,’” Journal of Forensic Economics Vol. 18 No. 1, 2005, at 91-97				
739		2015	Gavin Matthews, Commercial Tribe, Troubling Sales Turnover: 34% of the SAAS Sales Reps Will Not Finish the Year, available at <a href="http://www.commercialtribe.com/blog/sales-reps-turnover-2015-sales-training-onboarding/">http://www.commercialtribe.com/blog/sales-reps-turnover-2015-sales-training-onboarding/</a>				

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740		April 2015	Scott Barton & Kristin Gribben, AON, Software Sales Professionals are on the Move as the Technology Sector Booms, available at <a href="https://rewards.aon.com/en-us/insights/articles/2015/software-sales-professionals-are-on-the-move">https://rewards.aon.com/en-us/insights/articles/2015/software-sales-professionals-are-on-the-move</a>				
741		12/3/2017	Anthony Chaine, LinkedIn, Why is Turnover So High in B2B Sales, available at <a href="https://www.linkedin.com/pulse/why-turnover-so-high-b2b-sales-anthony-chaine/">https://www.linkedin.com/pulse/why-turnover-so-high-b2b-sales-anthony-chaine/</a>				
742		2000	Barry Ben-Zion, Neutralizing the Adverse Tax Consequences of a Lump-Sum Award in Employment Cases, Journal of Forensic Economics, Vol. 13, No. 3, 2000, at 233-244				
743		3/7/2015	Shawn Johnson and Thomas Roney, "Make Whole": The Need for Gross-Ups In Employment Discrimination Cases, available at <a href="https://ssrn.com/abstract=2597629">https://ssrn.com/abstract=2597629</a>				
744		7/31/2021	Brittany Meiling, Employers bow to tech workers in hottest job market since the dot-com era, Los Angeles Times				
745			Randy Dye Commission Statements for 7/31/2015, 5/31/2015, 6/30/2015 DEFS08127 – DEFS08129				

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746			Bank of America Deposit Records of Mary Piehler concerning Alphasights LTD and Magellan Research P002239-P002240				
747			IRS Form W-2 for Mary Piehler for 2010 P000124				
748			IRS Form W-2 for Mary Piehler for 2011 P000125				
749			IRS Form W-2 for Mary Piehler for 2012 P000126				
750			IRS Form W-2 for Mary Piehler for 2013 P000127				
751			IRS Form W-2 for Mary Piehler for 2014 P000128				
752			IRS Form W-2 for Mary Piehler for 2015 P000129				

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753			Documentation of Mary Piehler's job search and applications  P000278-P000671; P000691-P000692; P001785-P001786; P001791-P001968; P001969-P001994; P001995-P001997; P001998-P002060; P002249-P002256; P002257-P002266				
754			Plaintiff's Mitigation Spreadsheets				
755			Mary Piehler's self-prepared job search summary spreadsheet for Rona E. Wexler, M.A., ABVE/D				
756			Mary Piehler's completed background information form for Rona E. Wexler, M.A., ABVE/D				
757		2/3/2021	Vocational Assessment video interview of Mary Piehler conducted by Rona E. Wexler, M.A., ABVE/D and Richard Turner				
758			Mary Piehler's LinkedIn profile provided to Rona E. Wexler, M.A., ABVE/D				
759			2019 State of Gender Equality in Sales, Xactly Corporation, available at <a href="http://www.xactlycorp.com/resources/guides/2019-state-of-gender-equality-in-sales">http://www.xactlycorp.com/resources/guides/2019-state-of-gender-equality-in-sales</a>				

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760		1/23/2022	Dwight Steward, Economic Losses and Mitigation after an Employment Termination: Theory, Applications, and Case Studies, Palgrave Pivot, 1st Ed, 2022 Edition, at 21-25				
761			Wanberg, C.R., Zhu, J., & van Hooft, E.A.J., The Job Search Grind: Perceived Progress, Self-Reactions, and Self-Regulation of Search Effort, Academy of Management Journal, Vol. 53 No.4, 788-807				
762			Brown, S.D. & Lent, R.W., Career Development and Counseling: Putting Theory and Research to Work, 2013, John Wiley & Sons				
763			Kurt Luperini Commission Statements for 7/31/2015, 5/31/2015, 6/30/2015 DEFS08117 – DEFS08119				
764			The Revised Handbook for Analyzing Jobs, 1991, U.S. Department of Labor, Employment and Training Administration, Government Printing Office, Washington, D.C.				
765			Vocational Assessment: Evaluating Employment Potential, Havranek, J., Grimes, J., Field, T. & Sink, J., 1994, Elliott & Fitzpatrick, Inc., Athens, GA				

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766			Occupational Outlook Handbook, U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C.				
767			[Intentionally Omitted]				
768			What Color Is Your Parachute: A Practical Manual for Job Hunters and Career Changers, Richard Nelson Bolles & Mary Emery Bolles, 2015, Ten Speed Press, Berkeley, CA				
769			The 10 Best and Worst Ways to Look for a Job, Richard N. Bolles, Next Avenue Contributor				
770			8 Microsoft Excel Tricks That'll Change Your Job Search Forever, Glassdoor, November 8, 2017, posted by Julia Malacoff				
771			Hiring a Coach to Spark the Job Hunt, The New York Times, March 7, 2015, by Rob Walker (The Workologist)				
772			Job Hunting in the Digital Age, by Tara Siegel Bernard, April 8, 2016				
773			Track Your Job Applications with Ease, Glassdoor, posted by Jillian Kramer, August 15, 2018				
774			From Spreadsheets to Sticky Notes: 7 Strategies for Managing Your Job Search, Glassdoor, January 4, 2018, posted by Sara Greesonbach				

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775			Why Your Job Search Is Not Working, Forbes, April 28, 2019				
776			Salary Assessor, January 2021, Economic Research Institute, Redmond, WA (website or online database)				
777			Bureau of Labor Statistics, U.S. Department of Labor, Occupational Employment Statistics, State Occupational Employment and Wage Estimates, New York-Newark-Jersey City, NY-NJ-PA Metropolitan Statistical Area, May 2019 (website or online database)				
778			The Value of Experience: Age Discrimination Against Older Workers Persists, available at <a href="https://www.aarp.org/content/dam/aarp/research/surveys_statistics/econ/2018/value-of-experience-age-discrimination-highlights.doi.10.26419-2Fres.00177.002.pdf">https://www.aarp.org/content/dam/aarp/research/surveys_statistics/econ/2018/value-of-experience-age-discrimination-highlights.doi.10.26419-2Fres.00177.002.pdf</a>				
779			2020 Women in Tech Report, Trust Radius, 2020, available at <a href="https://www.trustradius.com/buyer-blog/women-in-tech-report">https://www.trustradius.com/buyer-blog/women-in-tech-report</a>				
780			Dunlevy, Leah, More Than a Third of Tech Industry Employees Have Experienced or Witnessed Sexism, A New Survey Finds, Pacific Standard, April 25, 2019				

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781		11/17/2015	Absolute Software Corporation Notice of Annual General & Special Meeting and Information Circular				
782			Rona E. Wexler, How to Determine a Diligent Job Search, The Matrimonial Strategist, American Legal Media, August 2015				
783			Rona E. Wexler, For Issues of Occupational Capacity and Imputed Income, Bring in the Employability (or Vocational) Expert, New York State Bar Association Family Law Quarterly, Spring 2009				
784			Rona E. Wexler, Reentering the Workforce after Divorce, New York Family Law, American Legal Media, August 2008				
785			Rona E. Wexler & Brett Kimmel, Vocational Experts Help Decide Parties' Ability to Work, New York Law Journal, February 14, 2008				
786		04/27/2022	Affirmation of Mary Van Brunt-Piehler (Dkt. 277-5)				
787			Combined Performance Charts				
788		8/12/14	Email correspondence between Mary Piehler and Leigh Ramsden P000225 – P000224				



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789	23	8/8/2014	Letter from M. Piehler Re: I Very Respectfully Disagree with the Rating I Have Been Assigned in My FY14 Annual Review P000178 – P000179				
790	46	6/26/2015	Email communication with attachment from David Fallon to Yvonne Wu DEFS06021-DEFS06028				
791		10/14/2011	Bao Tran Performance Review for Review Period July 1, 2010 – June 30, 2011 DEFS10513 – DEFS10521				
792		09/27/2012	Peter Frankl Performance Review for Review Period July 1, 2011 – June 30, 2012 DEFS10235-DEFS10240				
793		10/1/2013	Todd Awtry Performance Review by Thomas Kenny DEFS08619 – DEFS08624				
794		2/2/2014	Todd Awtry Performance Review by Thomas Kenny DEFS08634 – DEFS08641				
795		8/7/2014	Todd Awtry Performance Review by Thomas Kenny DEFS08626 – DEFS08633				
796		11/13/2018	Absolute Software Corporation Information Circular as of November 13, 2018				

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797		11/12/2019	Absolute Software Corporation Notice of Annual General Meeting and Management Information Circular				
798		11/15/2021	Absolute Software Corporation Notice of Annual General Meeting & Management Information Circular				
799			[DRAFT] email communication from Mary Piehler to Todd Awtry, Daniel Berardo, Caroline Nelson, Leigh Ramsden, Michael Kenny  DEFS02735 – DEFS02738				
1600			Compilation Exhibit re Mary Piehler Commission Statements, Q12013-Q42015  DEFS07924; DEFS07922 – DEFS07923; DEFS07942; DEFS07940 – DEFS07941; DEFS07960; DEFS07958 – DEFS07959; DEFS07978; DEFS07976 – DEFS07977; DEFS07996; DEFS07994 – DEFS07995; DEFS08014; DEFS08012 – DEFS08013; DEFS08028 – DEFS08029; DEFS08027; DEFS08050; DEFS08048 – DEFS08049; DEFS08065 – DEFS08067; DEFS08088; DEFS08086 – DEFS08087; DEFS08100 – DEFS08101; DEFS08099; DEFS08122; DEFS08120 – DEFS08121				

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1601			Compilation Exhibit re Art Robinson Commission Statements, Q12013-Q42015  DEFS07918; DEFS07916 – DEFS07917; DEFS07936; DEFS07934 – DEFS07935; DEFS07954; DEFS07952 – DEFS07953; DEFS07972; DEFS07970 – DEFS07971; DEFS07990; DEFS07988 – DEFS07989; DEFS08008; DEFS08006 – DEFS08007; DEFS08034 – DEFS08035; DEFS08033; DEFS08044; DEFS08042 – DEFS08043; DEFS08071 – DEFS08073; DEFS08082; DEFS08080 – DEFS08081; DEFS08106 – DEFS08107; DEFS08105; DEFS08116; DEFS08114 – DEFS08115				
1602			Compilation Exhibit re Amy Rathbun Commission Statements, Q12013-Q42015  DEFS07915; DEFS07913 – DEFS07914; DEFS07933; DEFS07931 – DEFS07932; DEFS07951; DEFS07949 – DEFS07950; DEFS07969; DEFS07967 – DEFS07968; DEFS07987; DEFS07985 – DEFS07986; DEFS08005; DEFS08003 – DEFS08004; DEFS08031 – DEFS08032; DEFS08030; DEFS08041; DEFS08039 – DEFS08040; DEFS08068 – DEFS08070; DEFS08079; DEFS08077 – DEFS08078; DEFS08103 – DEFS08104; DEFS08102; DEFS08113; DEFS08111 – DEFS08112				

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1603			Compilation Exhibit re David Armstrong Commission Statements, Q12013-Q42015  DEFS07921; DEFS07919 – DEFS07920; DEFS07939; DEFS07937 – DEFS07938; DEFS07957; DEFS07955 – DEFS07956; DEFS07975; DEFS07973 – DEFS07974; DEFS07993; DEFS07991 – DEFS07992; DEFS08011; DEFS08009 – DEFS08010; DEFS08022 – DEFS08023; DEFS08021; DEFS08047; DEFS08045 – DEFS08046; DEFS08059 – DEFS08061; DEFS08085; DEFS08083 – DEFS08084; DEFS08095				
1604			Compilation Exhibit re Warren Young Commission Statements, Q12013-Q42015  DEFS07930; DEFS07928 – DEFS07929; DEFS07948; DEFS07946 – DEFS07947; DEFS07966; DEFS07964 – DEFS07965; DEFS07984; DEFS07982 – DEFS07983; DEFS08002; DEFS08000 – DEFS08001; DEFS08020; DEFS08018 – DEFS08019; DEFS08037 – DEFS08038; DEFS08036; DEFS08058; DEFS08056 – DEFS08057; DEFS08074-DEFS08076; DEFS08094; DEFS08092 – DEFS08093; DEFS09939; DEFS08109 – DEFS08110; DEFS08108; DEFS08134; DEFS08132 – DEFS08133				

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1605		01/29/2015	Email communications between T. Awtry and M. Piehler re Internal Posting/Referrals Needed – 5 Health Care Field Acquisition Reps Needed DEFS02708 – DEFS02727				
1606			Robinson Feb 2015 RSU Grant DEFS00020				

**PLEASE TAKE NOTICE** that Defendants reserve the right to supplement this Trial Exhibit List as necessary and as required, up to the date of trial.

Dated: February 27, 2023

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